

## **Environment, Health and Safety Policy<sup>1</sup>** **effective October 1, 2020**

### **POLICY STATEMENT**

At Perspecta, we are committed to upholding Environment, Health and Safety (**EHS**) standards and operating in a manner that:

- Provides a safe and healthful workplace
- Prevents accidents, EHS incidents and proactively manages risk
- Conserves natural resources and protects the environment
- Protects the safety and health of employees, contractors, and visitors

### **OPERATIONS**

We set and enforce EHS requirements in the areas of:

- Environmental Stewardship
- Emergency Evacuation Procedures
- General Building and Office Safety
- Ergonomics
- Self-Assessments – Annual EHS Hazard/Risk Assessment Checklist
- Incident Reporting and Investigation
- EHS Training (as needed)
- Hazardous Waste Management (Universal) disposal

Our internal processes require us to identify, document and mitigate all EHS related hazards and identify and ensure proper disposal of waste and hazardous materials, as required.

We expect our suppliers and vendors to align with our EHS goals and meet or exceed the environmental standards outlined in this policy. Perspecta reserves the right to audit suppliers and vendors at its discretion on matters pertaining to environmental management.

### **RESPONSIBILITIES OF THE EHS FUNCTION:**

- 1) Oversee a sustainability program focused on:
  - a. Reducing waste and promoting efficiency in all of our offices with a goal of continuously reducing our greenhouse gas (GHG) emissions on an ongoing basis.
  - b. Implementing energy saving activities, including reducing paper consumption by limiting printing options, recycling and “green leasing” and/or LEED certification.

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<sup>1</sup> Version prepared for publication on external website.

- c. Reducing energy and water consumption, including through installation of low-flow water devices and modified office set point temperatures for heating and cooling to optimize energy consumption.
  - d. Promoting environmental sustainability, including through minimization of the use of raw materials, natural resources and energy in products and processes.
  - e. Maintaining processes and operations to eliminate waste generation, minimize disposal in landfills or other waste repository systems, and assure waste disposition by means that minimize risk to people, the environment, or Perspecta.
- 2) Institute a Safety Management System to establish and implement programs and processes that address EHS requirements, hazards and risks and provide employees with awareness of EHS responsibilities, including the ability of any employee to “STOP WORK” when hazardous conditions, situations, or actions are identified and cannot be mitigated.
  - 3) Comply with all applicable federal (or foreign), state, local, customer, and corporate EHS requirements. Alert for emerging legislative and regulatory requirements and industry trends.
  - 4) Identify and minimize EHS-related conditions and substances of concern in Perspecta processes, products, and supply chains that may pose a risk to people, the environment or Perspecta; foster replacement with low-risk, non-hazardous alternatives.
  - 5) Conduct regular drinking water quality testing; assure identification and elimination of contaminants known or suspected to cause adverse health effects.
  - 6) Prevent environmental spills or releases of hazardous substances and establish detailed spill response, control, clean-up and communication measures.
  - 7) Provide detection and protective systems for personnel safety and the protection of facilities and assets from fire and other emergencies, consistent with the goal of eliminating accidents and injuries.
  - 8) Report incidents resulting in fatalities or serious injury/illness, as required by the Occupational, Health and Safety Administration (OSHA) and CPS-CFO-4055 Work-Related Injury/Illness & Incident reporting; and EHS proceedings, whether initiated by the agency or deemed likely through communications with the regulating authority.
  - 9) Respond to employee, community, customer, and regulatory agency concerns regarding any potential EHS impact from facility operations.
  - 10) Develop and maintain the EHS policies and processes providing for consistent data documentation and collection across Perspecta. Evaluate annual EHS performance reviews in identifying and mitigating EHS risks.
  - 11) Conduct EHS assessment and audits of Perspecta businesses and operations; communicate results of EHS assessments/audits to management.

12) Provide managers and employees working under hazardous conditions or in hazardous areas with EHS training appropriate to their duties, assist program managers with risk assessment and mitigation plans, and document and mitigate unique hazards or site-specific requirements.

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