1.0 FORM INSTRUCTIONS
Delete this information page prior to using this form.

1.1 Purpose
In accordance with CPS-GC-0006, Personal Conflicts of Interest, use this form to (1) disclose an actual or potential personal conflict of interest; (2) update information provided in a previous disclosure; and (3) certify to compliance with CPS-GC-0006, Personal Conflicts of Interest.

1.1.1 Candidate/New Hire Disclosure
a) All candidates/new hires are required to complete this form prior to commencing work with the Company.

1.1.2 Disclosure Updates
a) Use this form to disclose any actual or potential personal conflict of interest not previously disclosed; or to update a previous disclosure.

2.0 REVISION HISTORY

<table>
<thead>
<tr>
<th>Version</th>
<th>Date</th>
<th>Description</th>
<th>Author</th>
</tr>
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<tbody>
<tr>
<td>1.0</td>
<td>1/4/2019</td>
<td>Initial Release</td>
<td>Sarah Lynn, Chief Ethics and Compliance Officer</td>
</tr>
<tr>
<td>2.0</td>
<td>12/30/2019</td>
<td>Consolidated FRM-GC-0006.1, FRM-GC-0006.2, and FRM-GC-0006.5; added/edited definitions and instructions.</td>
<td>Erica Geibel, Corporate Legal Counsel</td>
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Personal Conflict of Interest Disclosure

Candidates/new hires, please complete this form and provide to HR.

If you are not a candidate/new hire, indicate whether you are using this form to:

☐ disclosure an actual or potential personal conflict of interest.
☐ update the information provided in a previous disclosure.

Part A - QUESTIONNAIRE

Please answer each of the following questions to the best of your knowledge. For the purpose of these questions:

“Perspecta” or “the Company” means Perspecta Inc. or any of its subsidiaries.

“Customer” includes any commercial or government entity (federal, state, or local government, or government agency) that has a contract to purchase goods or services from Perspecta.

“Family Member” means a spouse or domestic partner, child, step-child, parent, step-parent, related person living in your home, or significant other. A Family Member also includes any other person with whom you have a close personal relationship.

“Supplier” means providers of products and services to the Company, including but not limited to vendors, subcontractors, consultants, banks, law firms, investment bankers, and other professionals who may be engaged by the Company.

All Company business transactions and relationships must be free from even the appearance of impropriety. Employees are expected to act in a fair and impartial manner in all business dealings, and to place the interests of the Company over personal interests in matters relating to Company business. Employees must not engage in a financial, business, or other transaction or participate in a situation in which his or her personal interests might conflict with, or appear to conflict with, the interests of the Company.

### EMPLOYMENT

**Candidate/Employee**

1. ☐ Yes ☐ No Are you currently or do you intend to hold outside employment after you begin work at Perspecta?
   
   A. ☐ Yes ☐ No Is your manager aware of this outside employment?
   
   B. ☐ Yes ☐ No Is your employer a Perspecta competitor, supplier, or customer?

   Provide (1) the name of your outside employer, (2) the position, (3) type of work you perform in your outside employment, and (4) identify any conflicts of interest that may impair your objectivity and/or conflict with your duties at Perspecta.

2. ☐ Yes ☐ No Are you, or have you ever been, employed by a Perspecta “customer” (as defined above)?
   
   A. ☐ Yes ☐ No Was the customer an agency of the federal government?
B. ☐ Yes ☐ No Do you have any conflicts or restrictions applicable to your work with Perspecta as a result of your employment with the federal government?

Please explain:


3. ☐ Yes ☐ No Do you receive, either directly or indirectly, from a Company competitor, supplier, or customer, any commissions, royalties, rents, consulting fees, or other payments not related to an ownership interest in that competitor, supplier, or customer?

Please explain:


Family Members

4. ☐ Yes ☐ No Do any of your “Family Members” (as defined above) work for Perspecta?

Provide (1) their name, (2) relationship to you, (3) position, (4) Business Group or Function within Perspecta (if known) and (5) identify any conflicts of interest you are aware of that may conflict with your duties at Perspecta:

________________________________________________________________

5. ☐ Yes ☐ No Are any of your “Family Members” employed by a Perspecta competitor, supplier, or “customer.”

For each identified person, provide (1) their name, (2) relationship to you, (3) employer (include full agency name, where applicable), (4) position, and (5) identify any conflicts of interest you are aware of that may conflict with your duties at Perspecta.

________________________________________________________________

6. ☐ Yes ☐ No If YES to questions 4 or 5, will you be in a position to interact or do business with the identified Family Member in your employment with Perspecta?

Explain the extent and situations under which you will interact or do business with the identified Family Member in your employment with Perspecta:

________________________________________________________________

________________________________________________________________

OWNERSHIP INTERESTS

7. PART I. Do you or your “Family Members” have an ownership or equity interest in one of the following:

(a) a Perspecta competitor, supplier, or customer; OR
(b) a company with which Perspecta does business; OR
(c) a company in which Perspecta has an ownership interest;

AND

The ownership or equity interest:
PART II.

- exceeds one percent of that company’s publicly-held stock, OR
- exceeds one percent of that company’s stock, or has a value greater than $10,000, if the company’s stock is not publicly held, OR
- represents more than 5% of your or your Family Member’s net worth, OR
- is with an entity whose transactions with Perspecta exceed $120,000.

☐ Yes  ☐ No  Check “YES” if you answered in the affirmative to BOTH Part I and Part II.

Provide (1) the name of the company, (2) the company’s relationship to Perspecta, and (3) the nature of the ownership or equity interest:
_____________________________________________________________________________
_____________________________________________________________________________

DIRECTOR, OFFICER OR ADVISORY BOARD MEMBERSHIP OF A NON-PERSPECTA ORGANIZATION

8. ☐ Yes  ☐ No  Do you or any of your “Family Members” serve or intend to serve as a paid or unpaid director, officer, or on an advisory board of a Perspecta competitor, an organization that supports a competitor’s products or services, a Perspecta supplier, business partner, or customer?

If YES, provide the following information:

a. Type of Service:  ☐ Director  ☐ Officer  ☐ Advisory Board Member

b. Proposed Compensation:  ☐ Unpaid  ☐ Paid  If paid, amount:_________

c. Organization Type:  ☐ Not-for-profit  ☐ For profit  ☐ Other (e.g. trade/industry association)

Provide a brief description of (1) the person’s name; (2) relationship to you; (3) name of the organization; (4) the business purpose of the organization; (5) the role/proposed role of you/your Family Member; (6) your time commitment; and (7) potential conflicts, if any, with your duties at Perspecta:
_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________

OTHER

11. ☐ Yes  ☐ No  Do you have an actual or potential personal conflict of interest to report that is not otherwise covered in questions 1 through 10 above?

Please explain:
_____________________________________________________________________________
_____________________________________________________________________________
I certify that to the best of my knowledge, the information provided in this Disclosure is accurate and complete. I also certify that I have read CPS-GC-0006, Personal Conflicts of Interest, will comply with it, and will make immediate written disclosure in accordance with that policy if there is any change in the information reported in this Disclosure.

Signature: ________________________________ Date: ______________

Printed Name: ________________________________

Job Title: ________________________________

Hiring Manager: ________________________________
Part C – PERSPECTA REVIEW & APPROVAL
For Review and Approval by Perspecta ECO and Hiring Manager

1. □ There is no personal conflict of interest.
   Comments: 
   __________________________________________________________
   __________________________________________________________
   __________________________________________________________
   __________________________________________________________
   __________________________________________________________

2. □ There is a personal conflict of interest. (If checked, Hiring Manager must review and sign form)
   Issues and concerns: 
   __________________________________________________________
   __________________________________________________________
   __________________________________________________________
   __________________________________________________________
   __________________________________________________________
   Restrictions (if any): 
   __________________________________________________________
   __________________________________________________________
   __________________________________________________________
   __________________________________________________________
   __________________________________________________________

HUMAN RESOURCES:
Signature: ___________________________________________ Date: ______________
Printed Name: __________________________________________________________

Identification of a personal conflict of interest requires Hiring Manager’s review and signature:

HIRING MANAGER:
Signature: ___________________________________________ Date: ______________
Printed Name: __________________________________________________________